Gary Neshanian
Biography

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Costa Mesa, CA 92627

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949.631.6845
consultant@gnish.com

Gary Neshanian lives in Orange County, after graduating with BSc from Cal State Long Beach - Computer Science Engineer, was born in Los Angeles, and grew up in its south bay attending LA-Unified.

• *Systems programmer*, in aerospace during college (-1990)
· System Administrator and Software Engineer, at Ford Aerospace '82, on the DIVAD tank and ADO/Sidewinders. Graduated on to a software team leader and development systems manager
· Systems Manager and Software Team Leader, at Rockwell Collins '86, on the Milstar satellite program.
· Systems Engineer and Consultant, at Adaptive Digital Systems '88, on intelligence signal processing units.

• *Enterprise architect*, during the internet dawn and ecommerce-dot.com decade (-2000)
Sales engineer and analyst, for OEMs
· Systems Engineer, at Data General '90 '92, computers.
· Technical Support, at Kofax '91, imaging products.
· Technical Consultant, at Computer Associates '94, business system applications.
· Technical Support Specialist, at Cincom '96, financial services applications.
Systems engineer and integrator, for VARs
· Technical Support, at New Dimension '96, enterprise applications.
· Systems Engineer, at True Software '97, development applications.
· Senior Systems Engineer, at Acclaim Technology '98, a Sun Microsystems/Solaris VAR.
· Systems engineer, at Open Market '99, e-business systems.

• *Organizational manager*, post millennium, also conducting governance, compliance, and remediations (2000+)
PMP and CSM certified for PMO, Y2K issues, SOX/SAS audits, Governance Risk Compliance, and Cyber Ops.
· Project Management – CRC · Hyundai · First American · Boeing · Capital Group · Pacific Life-Annuities · PacifiCare · Toyota Motor Company · Sparta Inc. · NovaStar · Children & Families Com-OC.
· Business Analysis – Ameriquest · Avaya · Boeing · Conexant Systems Inc. · Ducommun (DTI · DAS) · First Consulting Group · Envision Group · Salk Institute · Shipper.com · Smart&Final · 99cent.
· Business Process Reengineering – American Airlines · Canadian Auto Club · Edwards-AFB · Long Bch Bank · Koll-Property · OC-Register · PageNet · St. Mary-Medical Center · Tektronix · Texaco-UCP.
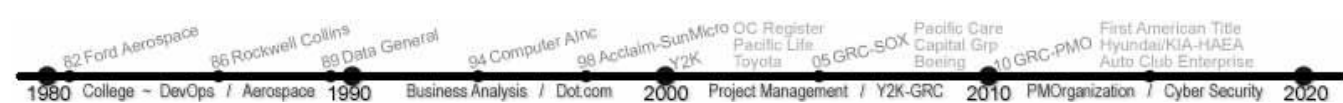
Education - academic · certifications

Bachelor Science • Computer Science Engineering · BSc/CSULB · 1985   California State University Long Beach
Project Management Professional • PMP/PMI · 2010   Project Management Institute, Inc.
Certified Scrum Master • CSM/SA · 2011   Scrum Alliance, Inc.

LinkedIn · Google · Facebook • PMI/PMP-OC · CSM/SA · U/EH • OCTP · IEEE · Toastmasters • CSULB-Alumni

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Resume
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Profile

Project Manager and *Analyst*; technical leadership, business analytics, methodical development, and strategic solutions. *PMO* evangelist and *methodology* advocate of optimization, best fit organizational strategies, and cross-functionality. Expertise in organizational governance/GRC, Cyber-Security, development/DevOps, infrastructure/ERP strategic planning.
- *Knowledge* – establishing and improving PMOs; with PM methodologies/certifications, and better business practices
- *Expertise* – in strategic planning; of infrastructure, critical problem solutions, cost reductions, and gap/risk remediation
- *Experience* – with developing; enterprise software/web systems, governance risk compliance/auditing, and cyber security
- *Communicator* – among executive/business stakeholders, and technical/development teams; from scheduling to reporting
  - *clientele* - CRC (Oxy) · Hyundai (Kia) · Boeing · First American Title · Capital Group · PacifiCare · Pacific Life •

Skills

Management

- *Methodologies* – Waterfall (PMBOK) · Agile (Scrum) · Hybrid (Kanban) · Lean (BASP) · Rational (RUP) · SDLC
- *Planning* – resource (ERP) · disaster recovery (DRP) · process improvement (BPI) · strategic planning (SP) · DevOps
- *Infrastructure* – enterprise (ERP) · data center (DCIM/ITIL) · service (SLA) · procedure (SOP) · information (DBI/EDI)

Analysis

- *Business* – systems (BSA) · process model (BPM) · reengineering (BPR) · metric (BMI) · intelligence (BI)
- *Governance* – EU (GDPR) · Sarbanes Oxley (SOX) · State Audit Std (SAS70) · person (HIPAA/PCI) · GRC
- *Process* – maturity (CMMI) · improvement (SPICE) · change/quality (CM/QA) · security (Cyber) · PMO

Project Management – Project Management Professional (*PMP*) Project Management Institute (waterfall-PMBOK), Certified Scrum Master (*CSM*) Scrum Alliance (Agile), and Bachelor of Science (*BSc*) Computer Science Engineering. Experience in project management organizations (PMO), methodologies, improvements, strategic planning, and delivery.
- best-practice methodologies built-hybrid around organizational culture, improve their environment and infrastructure

Business Analysis – systems analysis and improvement (PMO, GRC), vendor (OEM) and third-party (VAR) integration. Experience in customer support, enterprise resource/system engineering, and ecommerce-dotcom. Expertise in governance risk compliance and cyber security, post-millennium. Effective organizational and process maturity improvements.
- cross-functional communication from tech-analytics to exec-metrics, optimize governance and process improvement

Background - timeline

2000+   Project Management – consulting services, comprehensive business analysis and strategic planning.
- *PMO* – Boeing, Rockwell, CRC, Hyundai, Capital Group · *Healthcare* – PacifiCare/United Health, Salk, St Mary's Med.
- *Security/Comp-Audit* – CRC, Hyundai, Ameriquest, Impac, Capital Group, Mazda, Smart & Final, 99 Cent, FCG, DKI
- *Financial* – Capital Group, Pacific Life, Long Beach Bank · *Mortgage* – Ameriquest, First American, Impac, Nova Star
- *Infrastructure* – Boeing, CRC, Hyundai, Edwards-AFB, Sparta Inc, Toyota, Rockwell/Conexant
- *Software/Web* – Pacific Life, Hyundai, Avaya, Auto Solutions-Inspect Connect, CFC-OC, Shipper.com, Walt Disney

-2000   Enterprise architect – systems engineer, business analysis, vendor integration, critical solutions and services.
- Data General '90 - enterprise · Computer Associates '94 - client/server · Cincom '96 · Acclaim/Sun-VAR '98

-1990   Programming and development – aerospace military defense, software development and systems management.
- Ford Aerospace '82 - DIVAD/Advance Development Organization · Rockwell Collins '86 - MILSTAR satellite

Education - academic · certifications

Bachelor Science • Computer Science Engineering · BSc/CSULB		California State University Long Beach
Project Management Professional • PMP/PMI · 2010		Project Management Institute, Inc.
Certified Scrum Master • CSM/SA · 2011		Scrum Alliance, Inc.

LinkedIn · Google · Facebook • PMI/PMP-OC · CSM/SA · U/EH • OCTP · IEEE · Toastmasters • CSULB-Alumni

Experience - recent (major projects)

Jan, 2020 -
current
Technical Program Manager / MSP • Nish Consulting
Orange County & Long Beach, CA | msp • web continuity · cyber security

Nish Consulting, a Managed Service Provider, for remote/cloud-based SMB clients, and non-profit/charitable. Financial workers-comp ADR (Richmond, Excel). Nonprofit and charitable 501c organizations (Trex).
• Content Management System (CMS), Customer Resource Management (CRM).
• Backend services (Cloud, E-commerce, Analytics), Cyber Security (Application, Penetration Testing).
· CMS (WordPress, SEO) · CRM (Sales Force, Constant Contact, email) · E-com (Square, Ticketleap)

Jan, 2019 -
Jul. 2019
Technical Project Leader / Information Security
Auto Club Enterprises (AAA) · Southern, CA | automotive • pmo · security systems

Technical lead of Information Security projects, for Information Systems department and business units. Enforced security compliance of Cloud Security policies within the Systems and Security organizations.
• Cloud Security (InfoSec) draft and acceptance of system policies, procedures, and remediation.
• Deployed cyber security (CyberArk) on Microsoft (ADFS/MFA), coordinated systems and third party install.
· Information Security · Agile/Scrum (Clarizen) · SecOp (GRC) · Microsoft (ADFS/MFA) · CyberArk

Jan, 2018 -
Nov. 2018
Project Manager / Security Analyst
Thoma Bravo (Lexmark-Kofax) · Irvine, CA | compliance • grc · gdpr · security analysis

Project managed and IS security analyzed for IT-Compliance, liaison to Legal and Sales Support departments. Governance Risk Compliance of General Data Protection Reg. (GDPR) and CA Consumer Privacy (CCPA).
• Data Processing Agreement change requests for GDPR/CCPA customer/vendor license agreements.
• Established collaborative environment for IT-Compliance, Legal, and Sales Support teams.
• Microsoft practice (SSDL, Azure), data privacy (OneTouch, AWS), MS-CRM and Salesforce management.
· GRC Analysis · Waterfall (SSDL, Smartsheet) · Salesforce (CRM) · Azure/AWS · OneTrust (GDPR/CCPA)

Apr. 2016 -
Nov, 2017
Program Manager / Systems Analyst
California Resources Corp. (CRC-Oxy) · Long Beach, CA | energy • pmo · erp · strategic planning

Program managed End User Services infrastructure. Developed departmental dashboard and service portal. Authored strategic executive status-metric reports (ESR). Improved PMO standards and CMMI.
• Reduced infrastructure costs and re-engineering build out (ROI), after Occidental/Oxy corporation spin-off.
• Scaled enterprise services, modernization, and strategic planning for new CRC corporation.
• Led phone (VOIP), and network management/monitoring (SolarWinds), implementations and upgrades.
• Facilitated vendor consolidation, negotiation/re-contracting, of new corporate services contracts (Telecom).
• Mentored and trained project coordinators in remote locations, requisite for executive status reports (ESR).
· Strategic Plans · Waterfall (Smartsheet) · Hybrid (Trello) · Agile (Scrum) · SecOp (GRC) • SolarWinds

Jan. 2014 -
Oct. 2015
Program Manager / Business Analyst
Hyundai (HAEA/HISNA) · Fountain Valley, CA | automotive • pmo · grc · infrastructure

Program managed Kia infrastructure system (KMA), Hyundai web (HMA), and Car loan security (HCA). Authored executive status-metric reports (ESR). Audited business units, and SecOps. Improved PMO-CMMI.
• Scaled data warehousing infrastructure, for regional automotive support centers (Hyundai-North America).
• Led electric-car dashboard/portal (KIA-Telematics), charging stations (SiriusXM), and car services (Yelp).
• Led web advertising (HyundaiUSA.com), sports campaigns and customer support, with on/offshore teams.
• Led auto-loan (Hyundai Capital America) process, tracking, and management system governance (GRC).
• Deployed cyber security (SecOps) project with third party (Imprivata), previously uncompleted (RSA, SSO).
· Business Analysis · Waterfall (Stagegate) · Hybrid (Kanban) · Agile (Scrum) · SecOp (AppScan/Pen-Test)

May. 2013 -
Sep. 2013
Project Manager / Systems Analyst
First American Title · Santa Ana, CA | financial • software release management · grc · mortgage/title

Managed release software development and deployments. Reviewed and authorized major/minor, and weekly software, from development (AppDev-Ops), through production (SCM), including change approvals (CAB).
• Managed mortgage transaction system (EDI), and coordination of remote/offshore software teams (DevOps).
• Assured quality (QA) of remote software testing (GRC), and local rollouts with rollback contingencies.
· System Analysis · Waterfall (PMBOK) · Agile (Scrum) · Software Change (SCM/CAB) · Compliance (GRC)

Jun. 2011 -
Apr. 2013
Program Manager
Inspection Connection (ASI 09-10) · Newport Beach, CA | ebusiness • web portal-2 · Nish Consulting

Updated business/marketing plan from 09-10, longer term strategic plans, and enterprise technical designs.
• Increased revenue by reengineering and data mining of second generation web/portal

Feb. 2009 -
Aug. 2010
Project Manager
Automotive Solution Inc (IC 11-13) · Newport Beach, CA | ebusiness • web portal-1 · Nish Consulting

Authored business/marketing plan, long term strategic plans, and enterprise technical documentation.
• Architected enterprise, strategic plan and design of first generation web/portal application

Nov. 2010 -
Apr. 2011
Project Manager / Systems Analyst
Boeing (Defense) · Seal Beach, CA | aerospace • pmo · data-center consolidation · infrastructure

Cost reductions by re-scoping application migration, remote server virtualization, relicensing, and central IT for Application Consolidation Modernization org. Authored plans, burn downs, and schedules with BASP/Lean.
• Reduced vendor cost with contract renegotiation (hardware), and license consolidations (software).
· Systems Analysis · Boeing Agile Software Process/Lean (BASP) · Business Metrics of Interest (BMI)

May. 2008 -	**Project Manager / Data Analyst**
Sep. 2008	**Boeing (Commercial)** · Long Beach, CA	aircraft • pmo · edms · data-management · infrastructure

Authored SDLC procedures and management reports. Audited project controls of task management process. Developed project tasks using Fujitsu (Macroscope) methodology, and reports for eMOD organization.
• Reduced costs for regional eMOD data servers by migration to corporate facility, and risk reductions.
· Data Analysis · Fujitsu (Macroscope) · Customer Quality Support · SDLC/CM/EDMS standards

Jan. 2007 -	**Project Lead / Business-GRC Analyst**
Aug. 2007	**Capital Group** · Brea, CA	financial • grc/sas70 compliance

Reduction maintenance costs and compliance gaps with standardization of software development procedures. Authored Statement on Auditing Standards-No. 70 reports and IT SAS-70 compliance documentation.
• Audited Standards (SAS) No. 70 for general computer controls of PMO and business units governance.
· Business Analysis · Waterfall (phased) · Agile (iterative) · SDLC/CM standards

Nov. 2005 -	**Project Manager / Business Analyst**
Jan. 2006	**PacifiCare** (UnitedHealth) · Cypress, CA	healthcare • grc/hipaa · email/data-warehouse · infrastructure

Authored project plan and vendor specifications. Managed IS compliance with legal requirements of email support for court litigation, and SOX/HIPAA compliance. Coordinated-liaison email archive project vendor.
• Reduced search/retrieval/litigation costs, through archival and indexing of corporate email servers.
· Business Analysis · Waterfall (PMBOK) · VAR selection (RFI-RFP-RFQ) · Project Planning

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Experience - extended (portfolio)

Apr. 2004 ~	**Project Lead / Governance Risk Compliance**
Nov. 2006	**GRC/SOX/SAS** (audits) · Southern, CA	financial • grc/sox/sas compliance

Reported Sarbanes-Oxley (SOX-404) and Statement Auditing Standards (SAS-70); audit, test, and procedures; including Narratives, Risk Control Matrices (RCM), gap remediation (COBIT/COSO), and governance (GRC).
• Clientele: Ameriquest (mortgage), Ducommun Inc. (DTI, DAS) (aero), First Consulting Group (health), -
- Boeing (aero), Smart&Final (retail), 99cent (retail), Sparta (aero), Impac (mortgage), Mazda (auto).
· Rational (RUP) · Niku-Clarity · PVCS-Tracker · PeopleSoft · Lotus · Word (Narrative) · Excel (RCM/Test)

Jun. 2003 -	**Project Manager**
Mar. 2004	**NovaStar** · Santa Ana, CA	financial • integration · web ebusiness

Architected mortgage branch office network. Installed and integrated client/servers, file storage, office automation and Point LOS software. Programmed and tested mortgage/lending web interfaces, LendingTree, National Mortgage, American Home Equity and web/portal based credit pulling services.
• Integrated electronic application with Point mortgage qualification, processing and underwriting database.
· Business Analysis · HTML/XML · Calyx Point LOS · ASP/VBScript · JavaScript · LendingTree XML

Sep. 2002 -	**Project Manager**
Mar. 2003	**Children&Families Commission** · Irvine, CA	ebusiness • design · web portal

Authored Request For Proposal and Bid, project plan, user requirements, definition, scope, expectations for deliverables, and won contract award. Designed website graphics and Flash. Programmed the database interface with ASP/VBScript to MS-SQL server. Integrated website with State's data warehouse vendor CS&O.
• Architected the Children & Families Commission of Orange County website.
· MSO-FrontPage-SQL · Dreamweaver · Flash · Photoshop · ASP/VBScript · JavaScript · RFP/Bid · Website

Nov. 2001 -	**Project Engineer**
Apr. 2002	**Avaya** · Basking Ridge, NJ	ebusiness • design · infrastructure

Delivered HTML pages and Flash animations for training manual on corporate intranet and internet distribution. Programmed SAP Business Warehouse forms interface, with ASP/VBScript interface to MS-SQL server. Coordinated and managed remotely located project engineers, conference calls, email, and file shares.
• Designed and programmed a web based training manual for remote field and corporate users.
· MSO-FrontPage · HTML · Dreamweaver · Flash · ASP/VBScript · JavaScript interface SAP · Web-training

Feb. 2001 -	**Project Engineer**
Apr. 2001	**Toyota Motors** · Torrance, CA	automotive • pmo · infrastructure

Authored project plans for business application units deliver to the Production Services department. Analyzed, collected, and validated user requirements. Defined expectations and scope for deliverable plans. Delivered system documents, processes, diagrams, manuals, service level agreements, and release meetings with vendors.
• Project managed multiple infrastructure projects for the business units in the production environment.
· Unix · HP/UX · Oracle · Sun/Solaris · Apache · WebLogic · MSO · HTML · Project Plans · SOW · SLA

Nov. 2000 -	**Project Lead**
Jan. 2001	**Conexant Systems** · Newport Beach, CA	ebusiness • pmo · infrastructure

Authored migration plan, enterprise configurations and specifications for the NT Servers group. Analyzed and collected business unit requirements. Designed migration methodology, documentation/templates, QA standards and procedures for the divisional migration and separation of corporate NT applications, FTP/Web.
• Project managed conversion staff and migration team, for corporate server split to spin-off of corporation.
· MSO-Prj · ASP-VB-Script · WebTrends · Migration Project Plan · Manage programmers/migration team

Dec. 1999 -   **Project Manager**
Sep. 2000   **Pacific Life-Annuities** · Newport Beach, CA | financial • insurance · web

Authored enterprise and disaster recovery procedures for the Strategic Information Systems department of the Annuities Division. Prototyped CGI-Perl to Java Enterprise and WebLogic migration. Developed and managed WebTrends weblog file analysis report and distribution system. Analyzed new-emerging technologies for IT.
• Designed and programmed a weblog file analysis and report distribution system.
· Solaris · Dynabase · CGI-Perl/Java · Palm/WAP · WebLogic· WebTrends · Web Log Analysis · DRP

~2000   **Professional Services Organizations · Consulting Services Engineering**

Sep. 1999 -   **Project Engineer**
Dec. 1999   **Orange County Register** · Santa Ana, CA | ebusiness • infrastructure · web

Authored project plan with gateway specifications and deadlines. Programmed Internet email gateway for the IS department's CCI news publication system for email distribution to news affiliates. Provided general Unix systems programming, integration work and implementation support to the IT organization.
· Korn shell email spooling router with TCL/Lotus Notes · IBM/AIX integration with CCI publication server

Jul. 1999 -   **Project Lead**
Sep. 1999   **Shipper.com** · City of Industry, CA | ebusiness • infrastructure · web

Authored enterprise documentation and designs. Installed and configured operating systems for CIO on Sun/Solaris and Windows/NT including Netscape-SuiteSpot and MS-IIS web services. Programmed and developed the intranet for the web based commerce delivery company. Delivered standard operating SOP.
· Win/NT · Sun/Solaris · MSO-Back Office · Netscape-SuiteSpot · JavaScript · Enterprise servers · DCIM

Jun. 1999 -   **Project Engineer**
Jul. 1999   **Salk Institute** · La Jolla, CA | healthcare • ebusiness · infrastructure

Authored migration plan for Unix-Netscape based web server migration to departmental Windows PC running Apache shareware server for the Conceptual Immunology Group. Programmed and ported C application for biological simulation to run in MS environment and converted dependent web pages and applications.
· Unix-C to MS-C · CGI-Perl api · WAN · Enterprise migration plan · Apache hosting

Feb. 1999 -   **Project Engineer**
Apr. 1999   **Walt Disney** · Burbank, CA | ebusiness • web · portal

Architected a Unix-Web environment, from first generation electronic commerce and business services to automate the next generation. Upgraded to newer e-commerce and business processing engines, with more personalize and user profile interface. Partnered with Vignette for user profiling/customization.
· Sun/Solaris · OpenMarket · Vignette · Web business/e-commerce processing server

Mar. 1998 -   **Project Engineer**
Apr. 1998   **Envision Group** · Torrance, CA | ebusiness • infrastructure

Installed, configured and performance tuned the operating systems and web services for their ISP hosting servers. Programmed and configured Internet hosting web services and protocols.
· Sun/Solaris · Veritas · Netscape-SuiteSpot · Filesystem/Network configurations · DCIM

Oct. 1995 -   **Project Lead**
Apr. 1996   **Tektronix** · Beaverton, OR | ebusiness • infrastructure · CAI

Analyzed for Computer Associates, designed and delivered to Tektronix an enterprise systems management and network monitoring system, integrating CA-Unicenter with HP/Openview, and third party solutions.
· Sun/Solaris · CA-Unicenter · HP/Openview · Network manager and monitor

Jan. 1994 -   **Project Lead**
Jun. 1994   **St. Mary Medical Center** · Long Beach, CA | healthcare • infrastructure · DG

Analyzed for Data General the hospital IS needs. Programmed and trained the operation of the Unix systems operations console. Implemented a help desk system. Mentored and trained, the help desk and operations staff.
· DG/Unix · HBO software integration · C/korn shell programming · Systems Operations Console · DCIM

Jan. 1993 -   **Systems/Project Engineer**
Dec. 1994   **Data General** · North America | ebusiness • system integration · DG

Analyzed and integrated Data General systems and enterprises. *Installed* network, hardware and software applications, operations configurations and training for existing major accounts in North America.
• American Airlines/U.S.-Canada (Unix/OS2/Database) · Canadian Auto Club (Unix) · Edwards-AFB (Real time weapons systems) · PageNet (Unix/NT) · Texaco-UCP (Network install, configure, train)
· DG/Unix/RAID · MS/NT PCs · LAN · Enterprise Client/Server · DCIM

Feb. 1998 -   **Sr. Systems/Project Engineer**

Jan. 1999   **Acclaim Technology - Sun Microsystems** · Irvine, CA | systems integration • infrastructure · Sun VAR

Project engineered and analyzed e-business needs, project plans, risks and ROI. Integrated enterprise client/servers, e-commerce services and applications. Programmed advanced client needs. Certified by Sun Microsystems, and trained by CISCO, Veritas, Vignette, OpenMarket, ColdFusion and e-business partners.
· Sun/Solaris · MS/NT · Apache · Netscape · MSO-IIS · Java · ASP scripts · C++ · Perl · Unix shell

Jul. 1996 - **Systems Manager**
Feb. 1998   **Cincom Systems** · Irvine, CA | systems integration • infrastructure · edi

Managed regional computer resources, web and infrastructure DCIM. Project managed office and corporate network access. Integrated enterprise client/servers and CRM/EDI. Customer support and sales staff trainer.
· Unix · MS/NT · Web Application servers · MRP-ERP-Oracle · C++ · Unix shells

Oct. 1994 - **Systems/Project Engineer**
Jul. 1996   **Computer Associates** · Huntington Beach, CA | systems integration • infrastructure · network

Project engineered and analyzed business and network requirements. Integrated enterprise and network servers, automation and security. Technical Consultant of network and configuration management software.
· Unix · MS/NT · LAN/WAN/SNMP · CA-Unicenter · HP/Openview · Sun/NetManager · C · Unix shell

May. 1989 - **Systems/Project Engineer**
Oct. 1994   **Data General - EMC** · Irvine, CA | system integration • infrastructure · enterprise

Project engineered and analyzed business and enterprise requirements. Integrated client/server, data center and application services. Technical Consultant of installation, programming, performance tuning and trainings.
· DG/Unix/RAID · MS/NT PCs · LAN · Federal-Commercial/Financial-Medical Applications · C · Unix shell

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Apr. 1986 - **Systems Manager/Software Team Leader**
May. 1989 **Rockwell Collins** · Santa Ana, CA | aerospace • devops · r&d software development

Systems manager of development/test facilities, staff, and DevOps training. Coordinated development and QA/test teams. Software team leader of programmers for Air Force MILSTAR, Secret/ComSec clearances.
· DEC/VAX · DG/AOS · Unix · FORTRAN · DCAS · DCIM

Jun. 1982 - **Systems Administrator/Software Engineer**
Apr. 1986 **Ford Aerospace** · Newport Beach, CA | aerospace • devops · r&d software development

Career started in programming weapons systems, systems engineer of R&D facilities and DevOps, for both the Imaging Processing Lab/Advanced Development Org. and DIVAD programs, with security clearances.
· DEC/VAX · DG/AOS · Ada · Atlas · C · COBOL · FORTRAN · Pascal · Assembly · DCAS · DCIM

Gary Neshanian

Skills Matrix (SME) - ©=certified, #=years of experience

Project/Team

Project/Team	Years	Applications	Comments
Project Management	15+	MS-Project, Waterfall, PMI-PMBOK	Project Management, WBS
	10	Rational-RUP, Clarity, Jira-Kanban	Systems Development Life Cycle /
	10	Agile/Scrum, Macroscope, CSM-SA	Change Management methodologies
	5	Kanban, Atlassian-Jira-Trello	Backlog/Sprint/Build-Sizing (ts-fib)
	10	MS-Visio, RUP-Rose-ReqPro	Enterprise architecting and UML design
	5	MS -SharePoint, -VisualSourceSafe	Configuration, file sharing
	5	TFS-TeamFoundationServer	PM/Team development
Team Applications	2	PVCS-Tracker, Legato, TrueSoft	SCM, PDL/UML, QA/testing, distribution
	3	Calyx-Point, Empower-FNIS	Mortgage and lending software LOS
	2	VMark-PICK, SAP, PeopleSoft-HR	Data warehousing, enterprise software
Governance/Compliance	10	DCAA, ISO, CMMI, SPICE, BPI,	Defense Contract, IntStdsOrg, Maturity
	7	SOX-404-COSO/CobiT, SAS-70,	Financial Sarbanes-Oxley, Audit-Standards
	5	GRC, HIPAA, GDPR, CCPA	Governance - Health and Personal Data
Front Office	15+	MS-Office, Lotus-Notes	Word, Excel, Power Point, IBM-Lotus

Internet/Web

Internet/Web	Years	Applications	Comments
Web Servers	10	WordPress, MS-IIS, NS-SuiteSpot	Systems Integrated, installed, configured and
	5	Apache, WebLogic, WebTrends	trained customers on development and
	3	Allaire-ColdFusion, ActiveX	administration of websites
Cloud	5	Salesforce, Azure, AWS, Dyn-CRM	Internet/Cloud hosting and services
eBusiness	©	OpenMarket-Transact	e-business transactional engine
Content/Front ends	©	ShopSite, LiveCommerce	Catalog serving,
	15+	FrontPage, VisualStudio, PageMill	Web/HTML/XML design
	5	MM-Flash -Dreamweaver	Front-end animated content,
	2	Vignette, CrystalReports, OpenSite	Profiling, reporting and auction packages
Graphics	10	Photoshop, Illustrator	Graphical Design

Programming

Programming	Years	Tools	Comments
Internet/Web	15+	HTML, CGI-Perl, VB-Java-Scripts	Website development, page/forms and visual
	5	VisualStudio, ASP.Net-VBasic, Java	design programming
Structured/Object	10	Ada, C, C++, Pascal, Visual Tools	Commercial languages
1st/2nd Generation	7	FORTRAN, BASIC	Legacy languages
Batch , Real-time	5	COBOL, Assembly	Main frame and real-time languages
Unix/Shell	10	(ksh,awk,grep,vi,csh,tcl)	Unix server shell programming
Database/SQL	3	Oracle, Sybase, MS-SQL server	Database installation, configuration,
	7	Access, Paradox, DBase, XML	performance tuning and programming

System/Hardware

System/Hardware	Years	Software	Comments
Sun Microsystems/Sparc	©	Solaris Unix	Certified Solaris-Reseller Engineer
Storage Array	2	Volume Manager	C2K-Workgroup/Enterprise, E10K
Data General/AViiON	©	DGUX Unix	Data General employee
CLARiiON	©	RAID storage array	and consultant for 5 years
MV,Nova	7	AOS/VS	certified on open system platforms
IBM/RS6000	2	AIX	Operating System
Hewlett Packard/9000	5	HPUX Unix, Openview	Operating System, SNMP monitoring
Compaq/DEC	2	DECUX	Operating Systems
Alpha, VAX	5	VMS	
Intel	10	Windows/NT, Linux	Office Suite, Visual Tools, Unix OS

Environment

Environment	Years	Applications	Comments
Data Centers	15+	DCAS, DCIM, ITIL, CMMI, VoIP	Data Center Infrastructure Management
Network/Ethernet, DSL	10	TCP/IP, DNS, NIS	Internet configuration, web server support
Security	5	Unicenter, ACE-SecurWorld, Tivoli	Computer Associates, IBM
Monitoring	5	SUNet Manager, HP Openview	SNMP network monitoring and response
Storage	5	Veritas , AXS-One	Data, Filesystem/VolumeManager, e-Mail